

VST INDUSTRIES LIMITED

ENVIRONMENT POLICY

Purpose

VST Industries Limited is committed to implementing best environmental practices by incorporating these into its business strategy and operations. We are also committed to fostering environmental awareness and responsibility among our stakeholders, employees, clients, and suppliers.

Policy Statement

VST is conscious of its responsibility towards creating, maintaining, and ensuring a safe and clean environment for sustainable development. In furtherance of its objectives, the company is committed to:

- 1. Operate the manufacturing, and other facilities in compliance with all applicable laws and regulations related to environment, health & safety of employees and surrounding communities.
- 2. Prepare and maintain plant/site specific legal records listing all the applicable regulations and the compliance requirements as mandated by law.
- 3. Continually improve the environmental performance of organisational processes and products and set objective-targets to reduce environmental impacts.
- 4. Minimise consumption of natural resources through the reduction, reuse or recycling of materials, as much as possible and minimising waste generation through effective waste management practices and abate pollution.
- 5. Encourage efficient use of energy, water, and other resources.
- 6. Promoting the adoption of electric vehicles / hybrid vehicles and embracing renewable energy sources.
- 7. Purchase products and services, that minimizes environmental damage throughout their life cycle, wherever possible.
- 8. Promote environmental awareness among the employees, impart trainings and encourage them to work in an environmentally responsible manner.
- 9. Promote environmental awareness among the suppliers, vendors, customers, clients and other business associates and encourage their participation in achieving our environmental goals.
- 10. Communicate the environmental commitment and performance of the organization to its employees, clients, customers, and the public.
- 11. Develop and maintain appropriate emergency and response programs where required by legislation or where significant health, safety or environmental hazards exist.
- 12. Develop and maintain greenery in and around its operations and other project units.

Policy Revision

VST will continue to review and update the Environment policy to ensure that it remains relevant and effective.

Policy Endorsement

The Sustainability Committee is the highest body responsible for reviewing and overseeing the implementation of the policy.